

The big hybrid working discovery

Flexible working is here to stay, make it work to your advantage. Read on to find out how.

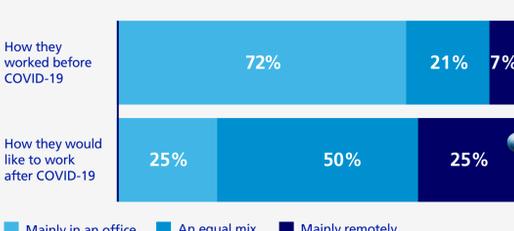


You've flexed your business to allow people to work from home. Now, it's time to achieve even more flexibility and productivity, as we help you move into the next phase of working from anywhere.

We've discovered four ways you can get the most out of hybrid work

Tip 1 Give your employees the option of a hybrid work environment

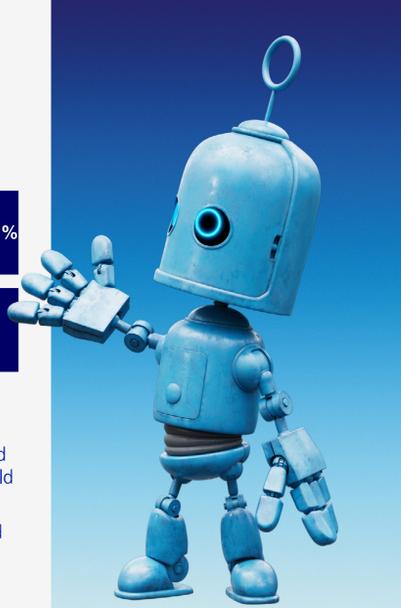
Typical working location before COVID-19 vs. where they would like to work after the pandemic



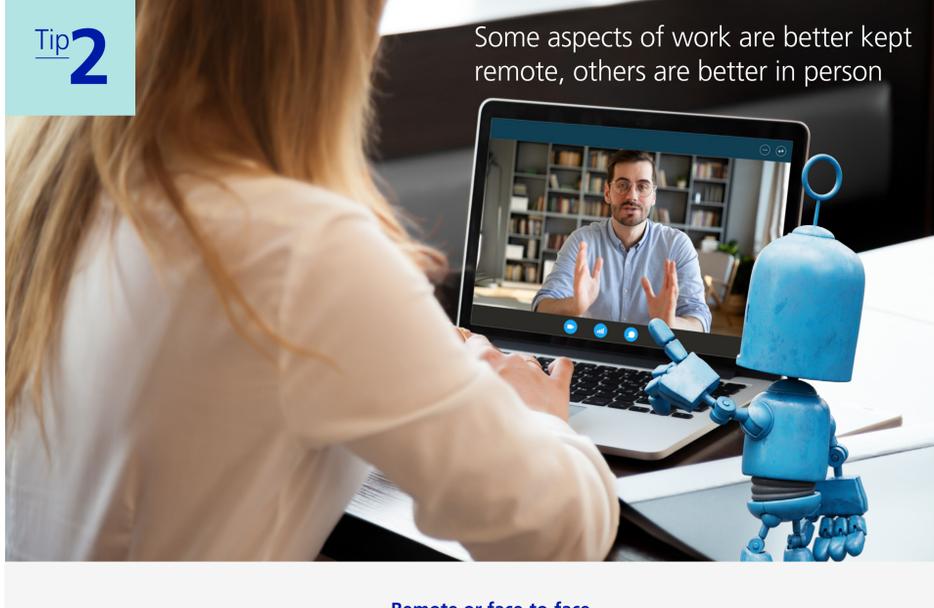
Legend: ■ Mainly in an office ■ An equal mix ■ Mainly remotely

48% Nearly half the people we asked (48%) said they would be more productive if they could choose their preferred way of working.

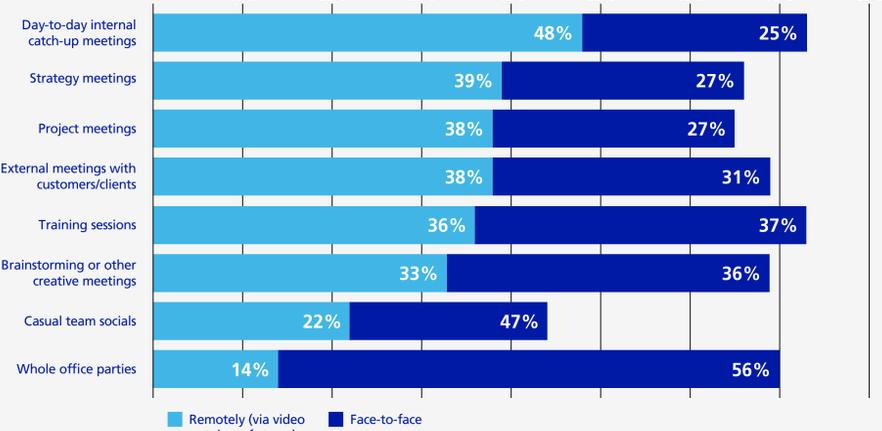
Before COVID-19, most employees worked in the office. Now they want to work remotely or a mix.



Tip 2 Some aspects of work are better kept remote, others are better in person



Remote or face-to-face



The majority of people prefer that everyday meetings stay remote, which allows for maximum flexibility.

Training, brainstorming and external meetings are roughly balanced between remote, face-to-face and no preference.

One thing is clear. People prefer to socialise face-to-face.

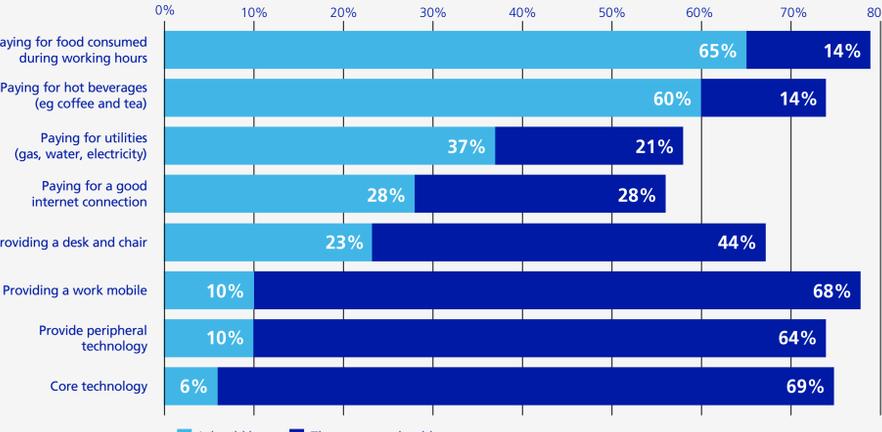


Tip 3 Get the right technology in place for more productive work at home



Over two-thirds of people think their employer should provide technology such as laptops, monitors, mouse, keyboard and mobiles.

Responsibility for providing or paying for



However

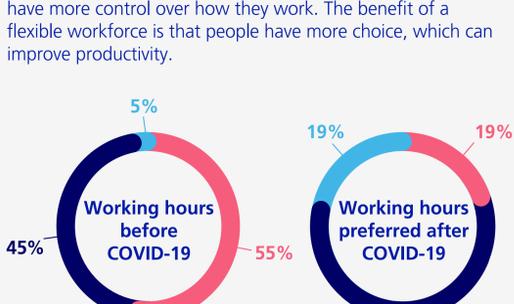


Making sure people have the right technology to work from home is not only vital for long-term productivity, but is also important for improving employee experience, health and wellbeing.

Tip 4 Find a time that works best for everyone



People work best when they're able to focus, and when they have more control over how they work. The benefit of a flexible workforce is that people have more choice, which can improve productivity.



Before COVID-19, 55% of people worked rigid hours. 45% of people were semi-flexible with the hours they could work, whereas 5% were fully flexible.

Now, 19% of people would prefer to be fully flexible, 62% semi-flexible and only 19% would like to keep their fixed working hours.

Hybrid working thrives on flexibility

In the new world of hybrid work, more flexibility leads to more productivity. Speak to one of our Account Managers for advice on how we can improve your connectivity and infrastructure to help your people work more effectively, wherever they are.

Sources: O₂, Creating a dynamic workforce research report, March 2021. Statistics relevant to organisations with 250-499 employees.